



In 2021 DJHravcon committed to an ambitious Net Zero carbon reduction journey and implemented operational changes so that our environmental impact; particularly our carbon emissions, were lessened as much as possible by 2026 when we then seek tangible and appropriate ways to offset what is inherent in our business. We have joined thousands of other businesses in the **United Nations Race to Xero** global campaign via the SME Climate Hub and with a wider commitment to ESG in mind we are working towards our own EcoVadis sustainability rating in 2025.



We are please to share our progress and welcome support from clients and stakeholders.

July 22 - 12 month Carbon Emissions assessed by Normative

	tonnes CO2e
Scope 1	99.5
Scope 2	10
	109.5

EXECUTIVE RESPONSE

This is the first year of formal and science based measurement given that data had to be available, controlled, relevant and accurate. It is a benchmark from which we move forward as many of the environmental impacts and inefficiencies we have identified will take time to overcome or adapt around. There are clear signs however that, through knowledge and appreciation, improvements are possible.

July 23 - 12 month Carbon Emissions assessed by Normative

	tonnes CO2e
Scope 1	75.7
Scope 2	9.56
	85.26

EXECUTIVE RESPONSE

Focus on the biggest influences (fleet and business premises) has immediately started to show the reduction possible with our fleet now 13% more efficient that 12 months ago and much more improvement likely as we steer towards more EV adoption. Reductions in miles across ground through scheduling efficiency and reductions in far flung operating areas, alongside a broader WFH policy has helped greatly. Work is underway on he creation of our new A or B rated offices to reduce our current impact in this regard.

July 24 - 12 month Carbon Emissions assessed by Normative

	tonnes CO2e
Scope 1	75.2
Scope 2	8.04
	83.24

EXECUTIVE RESPONSE

A delay in the readiness of our new premises necessitated temporary offices and means we are not yet feeling the benefit of reduced office energy consumption in the period being measured, but the scope 2 emissions are starting to show that a more efficient building will have a greater effect over a full 12 months. Our scope 1 emissions have remained constant despite a 40% upturn in business so the decisions made last year have served us well in preventing further impact via growth.



NOTICE BOARD



We generate 43.1% of electricity we use



Our EPC has improve from F to A



Our vehicle fleet is 42% electric



Our miles travelled is 56.3% down