

ENVIRONMENTAL POLICY

STATEMENT

DJHravcon Ltd recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods. We will encourage customers, suppliers and other stakeholders to do the same.

Our policy is established around four key cornerstones:

1. Awareness and measurement of environmental impact
2. Sustainability
3. Waste Management
4. Carbon/emissions efficiency and reduction

The company faces a few recognised challenges in its desire to be persistently environmentally conscious:

1. Our work involves an instant response can often deny the lead time needed to plan the most environmentally correct approach.
2. We work for multiple clients whose own requirements and approaches towards environmental impact will differ.
3. We are charged with the duty of indemnifying a policyholder and so the most sustainable option or the most energy efficient option for reinstatement might not be permitted under the terms of the claim settlement.
4. The rates that we are required to work for are often insufficient to cover the cost of the most environmentally desirable option.

Despite these challenges, DJHravcon shall seek to optimize its opportunities to deliver an environmentally conscious outcome and to those clients who seek to engage with us in 'green business' we shall offer a green alternative wherever possible. Regardless as to the dynamics of a particular client; job or scenario, DJHravcon shall otherwise operate business in a manner that has environmental concern at its heart.

Policy

The Compliance Director, is responsible for ensuring that this environmental policy is implemented, however, all employees have a responsibility in their area to ensure that the aims and objectives of this policy are met.

Commitment and strategy

The board commits to incorporating environmental impact in its ongoing thinking and record keeping and the Chairman undertakes to hold them to account. The board endeavours to:

- Comply with all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness and training.
- and what we cannot eliminate, we will offset.

The board of DJHravcon has recognised and established several key projects relating to the cornerstones of our policy.

Awareness & Measurement

The company is engaging with Environmental Consultants to understand current carbon footprint, and science-based methods of measurement and potential savings. The company provides Environmental Awareness Training Days where all sectors of the business are shown how to minimise negative impact and deliver our environmental policy to our supply chain through our induction process. The company will re-measure its carbon footprint no less than annually and publish results.

Sustainability

The company shall seek to make all possible purchases of materials from sustainability accredited suppliers. The company will identify a panel of such suppliers and products available through them and at what cost. This information shall be shared with supply chains and clients. When offering choice to customers, DJHravcon shall identify sustainability sourced materials.

Waste Management

DJHravcon shall continue to segregate waste on site in accordance with current protocols.

DJHravcon shall continue to seek to avoid waste via efficiencies in our purchasing controls and warehouse issuing operations that ensure re-use and re-allocation of part packs/loads.

Waste shall not be left for others to dispose of or be disposed via non-controlled means.

DJHravcon supports and endorses Digital Waste Tracking from source to ultimate end and is already a member of the Government's Consultation Panel in terms of the imminent introduction of such mechanisms.

We shall ensure that until such times, we use accredited waste management companies that provide acceptable MI to confirm compliance with DEFRA legislation on waste disposal.

Carbon/Emissions Efficiency & Reduction

The business sees our two biggest impactors as Fleet Vehicles and Head Office.

Our commitment through this policy is to:

- increase our electric cars to represent more than 33% of our fleet by 2025 (from zero).
- target average vehicle emissions reduction of 35% by 2025.
- Ensure all non-heavy commercial vehicles to have less than 160g/kg emissions
- ...and heavy commercial to have less than 199g/kg

Our commercial fleet is tracked and monitored by QUARTIX providing us with vehicle usage data to support our appreciation of driving styles and compliance with our environmental and social responsibility policies. Drivers are trained encouraged and incentivized to use vehicles with economy and safety in mind.

Offices

Our previously leased offices at Flore NN7 included warehousing and yard and were the centre-point of our operation until late 2023. They were old rural conversions with little consideration for energy efficiency (EPC 'G').

The company has since completed construction of new energy efficient offices for occupation from December 2023 in a manner that reduced our office carbon footprint and improves our EPC to no less than a 'B' and with potential for 'A' rating.

Options considered in the design were thermally insulated roof panels with solar integrated panels. Low emissivity windows and externally clad Thermolite walls for maximum heat retention. Air source heating and rainwater harvesting to serve the warehouse and toilets.

The new office location will put us closer to public transport links and reduce vehicular mileage for workers.

The design of the new offices will better support our waste management controls as described above.

Our Culture

It should be apparent from the content of this policy that our stated strategy is part of a journey towards being a low emissions business and hand in hand with the commitments we make in our corporate social responsibility policy we aim to be admired within our community and among our peers we wish to be widely seen as pioneers of real and pragmatic change.

In order to keep our policy current, we will:

- Update this policy at least once annually in consultation with staff and other stakeholders where necessary.
- Involve staff in the implementation of this policy, for greater commitment and improved performance.
- Work with suppliers, clients and subcontractors to improve their environmental performance.
- Promote our beliefs and commitments to encourage reductions in environmental damage throughout the wider community.



Martin Bishop – Chairman

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